

September 2025



Dear Neighbor,

We are writing to notify you that Kerr McGee Oil & Gas Onshore, LP, a subsidiary of Oxy USA Inc., will soon begin the next phases of developing oil and natural gas wells within 2,000 feet of your home or property. In our commitment to being a good neighbor, we provide frequent information and updates, work to seek community feedback, safeguard the environment, and protect the health and safety of all people in the communities where we work.

Work Activity, Location, and Schedule

Enclosed, you will find information about the phases of energy development and our well location. For more information on oil and natural gas development, please visit our website: www.OxyColoradoStakeholder.com.

Below is a summary of the planned work and estimated schedule.

Phase	Work Activity	Estimated Start	Estimated End
1	Prepare location and install mitigations	Mid-October 2025	Mid-October 2026
2	Drill and install surface casing to protect groundwater	October 15th, 2026	Late October 2026
3	Horizontal drilling	Mid-November 2026	Early February 2027
4 - 6	Well completions, facility construction, and interim reclamation	We will send additional notices before starting phases 4 through 6.	

Standard Practices and Mitigation Strategies

Our standard practices align with the guidelines of Weld County, the Energy & Carbon Management Commission (ECMC), and the Colorado Department of Public Health and Environment (CDPHE). We carefully planned this location's development and mitigation techniques to minimize any temporary impacts from our operations. Currently, mitigations during development include a robust traffic management plan and continuous sound and air monitoring.

To access the most up-to-date information on current projects, please visit the "Project Updates" tab at www.OxyColoradoStakeholder.com/project-updates

Sincerely,

Oxy Stakeholder Relations

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AREA OF OPERATION

MIDNIGHT 1-27HZ PAD



Location:	Weld County Road 69 & US Highway 34, Weld County, CO
Parcel #:	105127000004
Cross Streets:	Weld County Road 69 and Highway 34
Legal:	E ½ NE ¼ SECTION 27, TOWNSHIP 4 NORTH, RANGE 63 WEST, 6 TH P.M., WELD COUNTY, COLORADO
Pad Description:	MIDNIGHT 1-27HZ , 17 wells
Weld County Permit #:	1041WOGLA24-0005
ECMC Permit ID:	403476094
Weld County Oil and Gas Energy Department:	Stephanie Frederick 1402 N. 17th Avenue, Greeley, CO sfrederick@weld.gov 970.400.3581
Energy & Carbon Management Commission:	https://ecmc.colorado.gov/ 303.894.2100

For more information on oil and natural gas development or project updates, please visit www.OxyColoradoStakeholder.com

Phases of Energy Development

For more information, please visit www.OxyColoradoStakeholder.com/oil-and-gas-101



Pad Construction (30-45 days per pad)

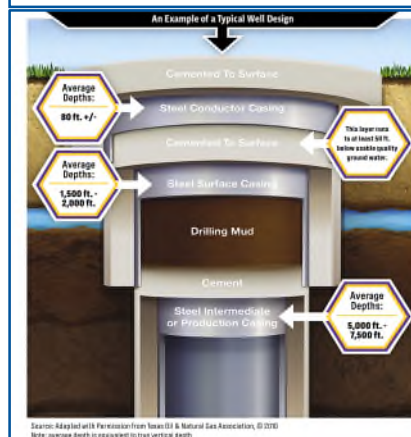
1



Standard construction equipment prepares the well site. A wall may be installed to reduce or minimize noise and light during development.

Surface Casing Set (1-2 days per well)

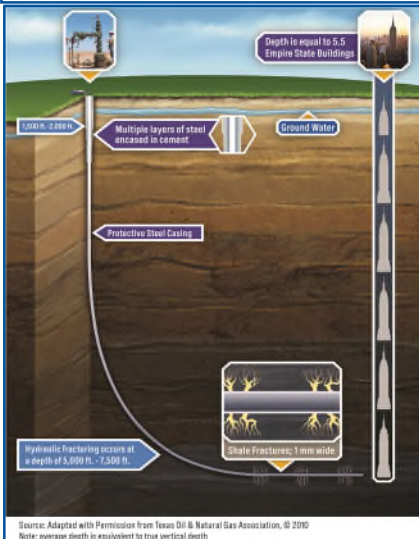
2



A drilling rig begins the underground construction process by installing steel pipe and cement (surface casing) to protect groundwater. Surface casing is set at least 50' below the aquifer, typically about 1,500+ feet below the surface.

Horizontal Drilling (4-6 days per well)

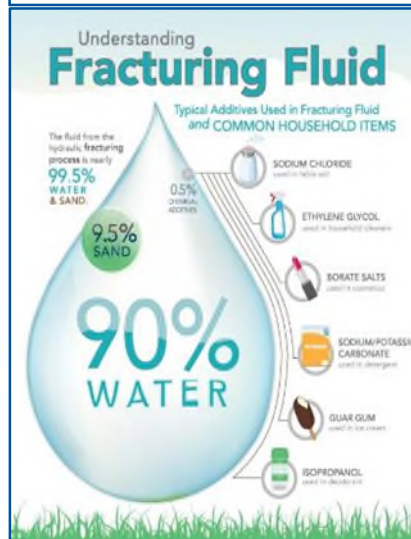
3



A production rig arrives and drills to a depth of 7,000 to 8,000 feet. The horizontal portion of the wellbore can extend more than two miles. Additional layers of protective steel casing and cement are installed.

Well Completions (6-9 days per well)

4



Hydraulic Fracturing: A safe, highly engineered technology developed in the 1940s. Fluid is pumped over a mile below the earth's surface under pressure to create hairline fractures in the rocks.

Flowback: After fracturing, the wells are opened, and oil and gas flow into the mobile production facility.

Well clean-out and Tubing: The wells are cleaned out to remove excess sand and install the production tubing.

Production Facility Construction (30-45 days per facility)

5



Production facilities are constructed adjacent to the wells to collect and separate the oil, natural gas, and water that are produced. Facility production is 30-45 days of work, completed in stages over about four months.

Reclaim Well Site (60 days per pad)

6



Once development phases are complete, the pad is reclaimed to the largest extent possible to match the existing landscape. Each well will produce energy vital to the health and welfare of our communities for decades to come.