January 2026

Dear Neighbor,

We are writing to notify you that Kerr McGee Oil & Gas Onshore LP, a subsidiary of Oxy USA Inc., is preparing to submit an application for a Weld County Oil and Gas Location Assessment (WOGLA) for a project in your community. In our commitment to being a good neighbor, we provide frequent and transparent information, seek community feedback, safeguard the environment, and protect the health and safety of employees and communities.

Description of the project

The proposed Birch project, as described in the following pages, consists of 24 oil and natural gas wells and expanding an existing production facility. The development timeline is based on obtaining the required permits and on drilling rig availability. At this time, we estimate that drilling will start sometime between October and December 2027. However, we commit to keeping you updated throughout the permitting process and providing a detailed timeline before beginning construction. You can find project updates at www.OxyColoradoStakeholder.com/project-updates.

Standard practices and mitigation strategies

Our standard practices align with the guidelines of Weld County, the Energy & Carbon Management Commission (ECMC), and the Colorado Department of Public Health and Environment (CDPHE). We carefully designed this oil and gas location and this packet of information describes the best management practices and techniques to avoid, minimize and mitigate any temporary impacts from our operations.

Our team members will continue to work diligently to plan construction and operations with you in mind. We welcome your feedback and can be contacted anytime for questions and comments by email, phone, or mail. We will also consider all reasonable mitigation measures proposed to minimize adverse impacts of the proposed oil and gas location.

Next steps

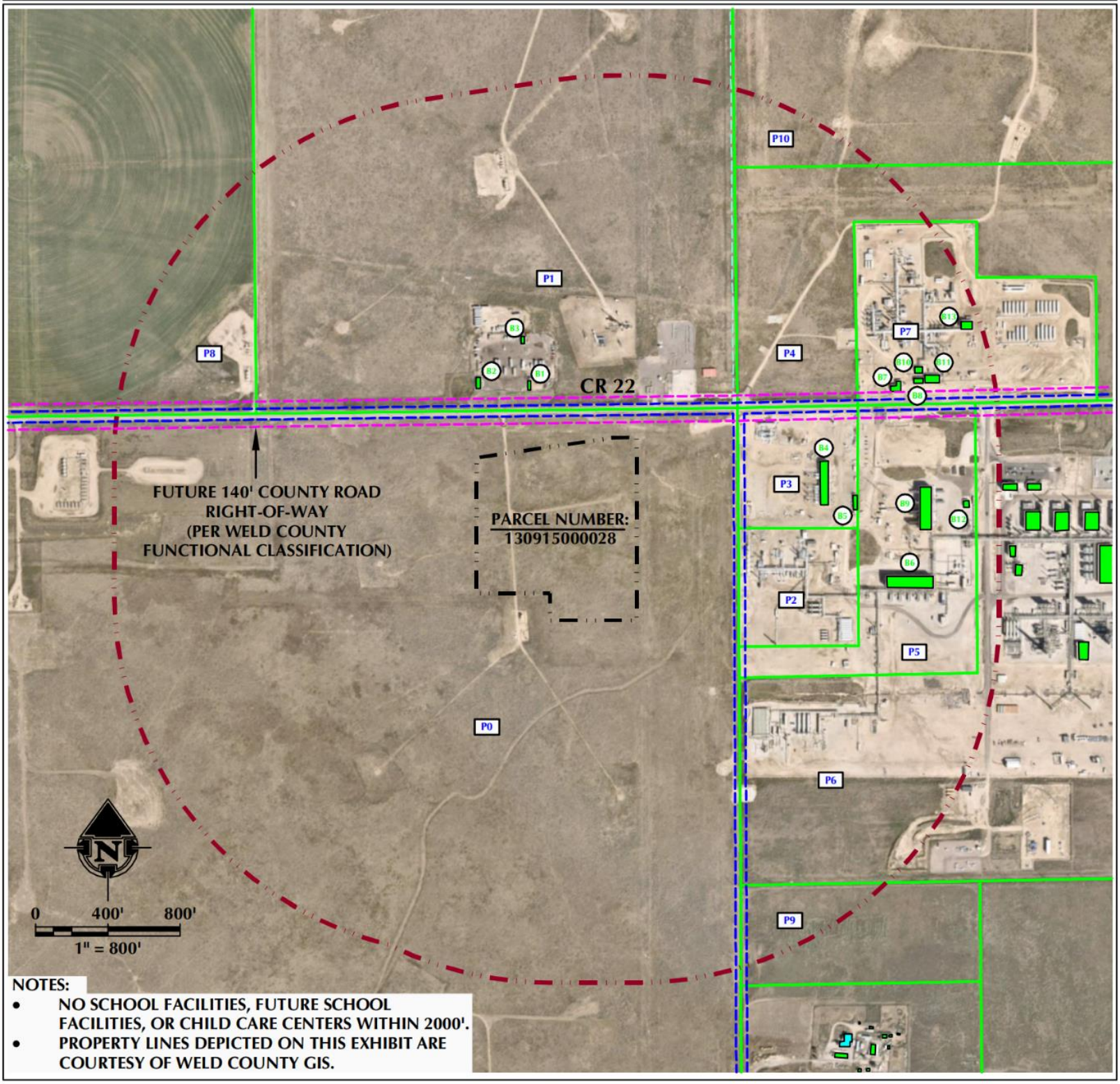
This project must undergo a comprehensive permitting process at both the local and state level. We will keep our website updated, and you will be notified by mail throughout the process. Please reach out to us or Weld County to discuss this project or to set up a meeting. We look forward to working with you.

Oxy Stakeholder Relations
1099 18th Street, Suite 700
Denver, CO 80202
866.248.9577
ColoradoStakeholder@oxy.com
www.OxyColoradoStakeholder.com

NOTIFICATION ZONE DRAWING

BIRCH PAD

N1/2 NE1/4 SECTION 15, TOWNSHIP 2 NORTH, RANGE 66 WEST, 6TH P.M., WELD COUNTY, COLORADO



NOTES:

- NO SCHOOL FACILITIES, FUTURE SCHOOL FACILITIES, OR CHILD CARE CENTERS WITHIN 2000'.
- PROPERTY LINES DEPICTED ON THIS EXHIBIT ARE COURTESY OF WELD COUNTY GIS.

LEGEND

- PROPERTY LINE
- PROPOSED OIL & GAS LOCATION
  - DISTURBED ACREAGE: ±18.11 ACRES
- 1041 WOGLA ZONE (2000' BUFFER)
- COUNTY ROAD RIGHT-OF-WAY
- FUTURE COUNTY ROAD RIGHT-OF-WAY
- RESERVED ROW BY RESOLUTION
- EXISTING BUILDING
- RESIDENTIAL BUILDING UNIT
- NON-RESIDENTIAL BUILDING UNIT
- SCHOOL PARCEL
- BUILDING
- BU1 BUILDING UNIT
- P1 PARCEL

Disturbed Acreage	Operation Acreage
18.1 ACRES (During development)	4.81 ACRES (For life of wells)

Notification Zone

ID	BUILDING NUMBER	BUILDING DISTANCE	PARCEL #	OWNER	MAILING ADDRESS	MAIL CITY	MAIL STATE	MAIL ZIP
P0	-	-	130915000028	CANNON LAND CO	3333 S WADSWORTH BLVD STE D-208	LAKEWOOD	CO	802275122
P1	B1, B2, B3	±328' N, ±375' N, ±584' N	130910000006	CANNON LAND CO	3333 S WADSWORTH BLVD STE D-208	LAKEWOOD	CO	802275122
P2	-	-	130914200030	KERR-MCGEE GATHERING LLC ATTN: TRAVIS HOLLAND-APC PROPERTY TAX	PO BOX 173779	DENVER	CO	802173779
P3	B4, B5	±1013' E, ±1196' E	130914000014	K N WATTENBERG TRANSMISSION LLC	635 N 7TH AVE	BRIGHTON	CO	806011559
P4	-	-	130911300007	CANNON LAND CO	3333 S WADSWORTH BLVD STE D-208	LAKEWOOD	CO	802275122
P5	B6, B9, B12	±1382' E, ±1565' E, ±1805' E	130914200031	KERR-MCGEE GATHERING LLC ATTN: TRAVIS HOLLAND-APC PROPERTY TAX	PO BOX 173779	DENVER	CO	802173779
P6	-	-	130914200033	KERR-MCGEE GATHERING LLC ATTN: APC PROPERTY TAX	PO BOX 173779	DENVER	CO	802173779
P7	B7, B8, B10, B11, B13	±1426' E, ±1560' E, ±1576' E, ±1621' E, ±1889' E	130911300006	CANNON LAND CO ATTN: TRAVIS HOLLAND-APC PROPERTY TAX	PO BOX 173779	DENVER	CO	802173779
P8	-	-	130910300002	I N B LAND & CATTLE LLC	10584 COUNTY ROAD 31	FORT LUPTON	CO	806219510
P9	-	-	130914300013	EVER O. & SEBASTIANA BENITEZ	168 N 7TH AVE	BRIGHTON	CO	806011722
P10	-	-	130911100008	CANNON LAND CO	3333 S WADSWORTH BLVD STE D-208	LAKEWOOD	CO	802275122

Our Commitment To You

We strive to make our activities compatible with the surrounding community and use various mitigation techniques to reduce the temporary impacts associated with development. Our team designs each location after careful consideration of the area's specific attributes. Although some of our operations are conducted 24/7, we aim to minimize non-essential work during the night. For each well pad, we deploy the following strategies to mitigate possible impacts including:

Our Best Practices and Mitigation Measures

Noise

We use upgraded drilling rigs with noise reducing features and quiet hydraulic fracturing technology. These features reduce the noise from our operations.

Light

We use light-emitting diode (LED) lights strategically oriented away from homes, making our operations less visible to our neighbors.

Odor

To counteract any potential hydrocarbon odor during our drilling operations, we use low-aromatic, synthetic drilling fluid or proactively add an odor neutralizer to the drilling fluid system.

Dust

We work to mitigate dust by applying dust suppression to the roads as needed. Various techniques include installing tracking pads and sediment traps, hydro mulching and/or hydroseeding topsoil piles, seeding disturbed soils, and placing and compacting a gravel layer on the working pad surfaces and access roads.

Our Commitment To You

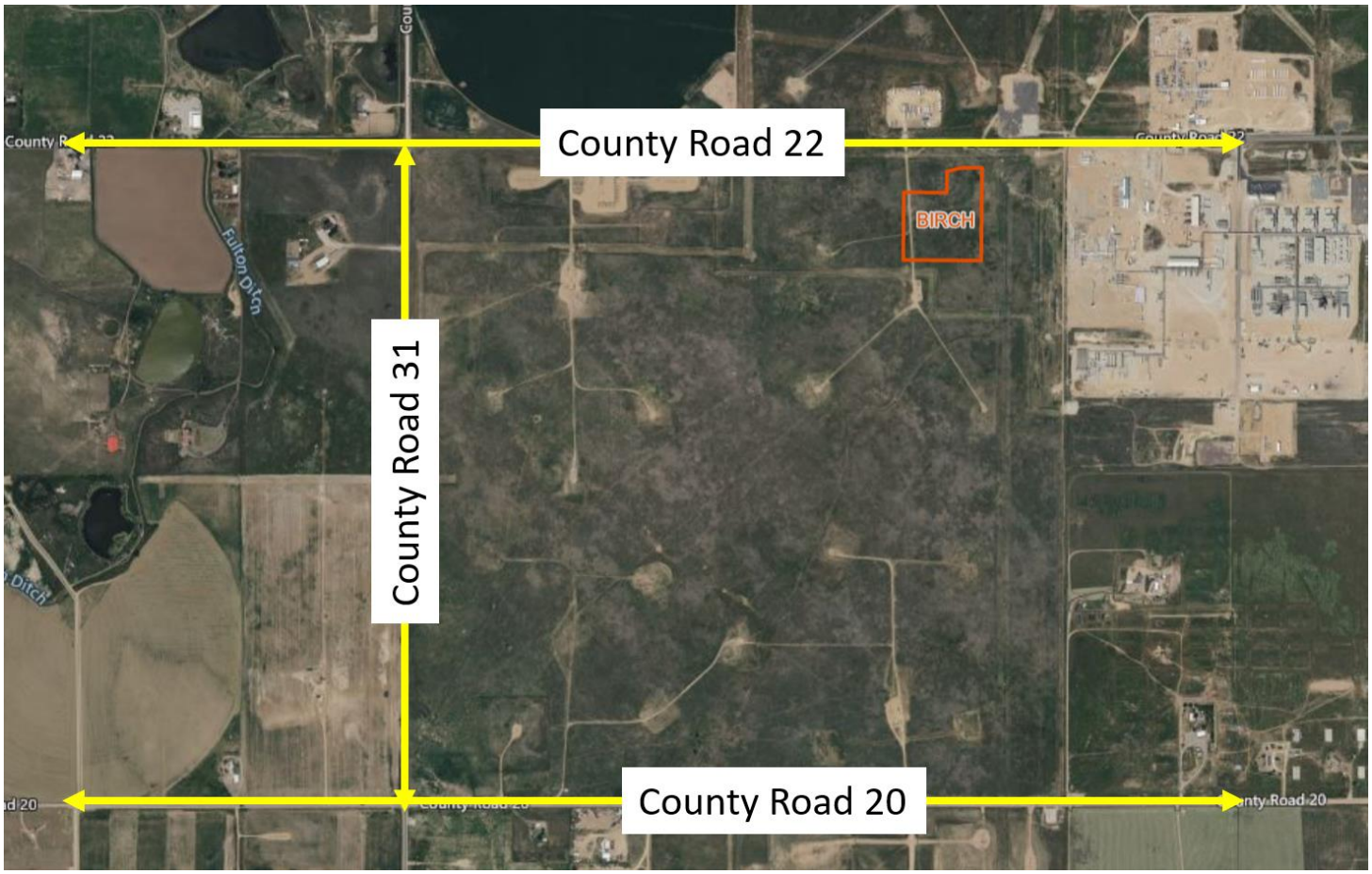
Our Best Practices and Mitigation Measures

Traffic Management Plan

One part of the comprehensive permitting process is developing a traffic management plan. This includes specific routes for all traffic coming to and leaving the proposed project locations. To access the locations, drivers will utilize the roads shown below. Speed limits will be reduced to 10 mph on the access road and 5 mph once vehicles reach the well pad/facility.

We reduce traffic as much as possible through oil transfer and Water-On-Demand systems. The oil produced from this location will be transported off-site through a pipeline, eliminating the need for trucks and removing 45,775 truck trips. We will use our Water on Demand system to transport water for hydraulic fracturing. At this location, we estimate that our Water-On-Demand system will eliminate 126,498 truck trips. Since its inception in 2012, these technologies have enabled us to eliminate 60 million miles of truck traffic from the roads in Weld County, reducing emissions, dust, road wear, and inconvenience to our neighbors.This system also mitigates our surface footprint by significantly reducing the tanks needed for water storage onsite during well completion.

Haul Route



Our Commitment To You

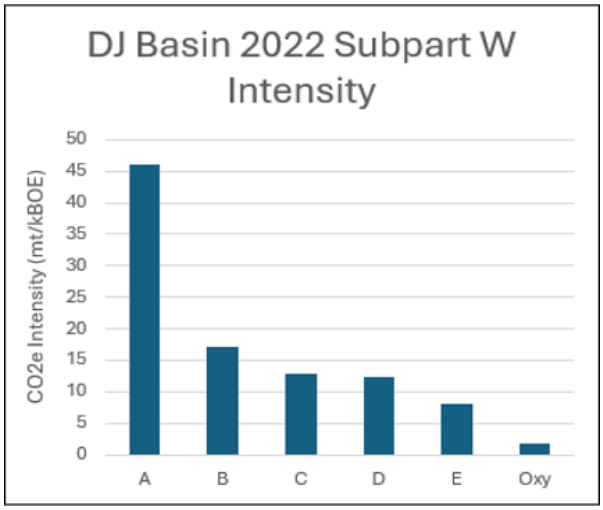
Our Best Practices and Mitigation Measures

Air Quality

To ensure the well-being of you, your family, and those living and working near our operations, we take action to reduce emissions and monitor air quality.

Reducing Emissions

To reduce greenhouse gas emissions and utilize the valuable energy resources we produce, we select equipment and design our locations and procedures to minimize emissions. As you can see from the graph below, we have been successful in our efforts.



1. Oxy is the first oil and gas company in the United States to endorse The World Bank's Zero Routine Flaring by 2030 initiative. In Colorado, we have already achieved zero routine flaring.

2. We keep emissions low by adhering to Colorado Department of Public Health and Environment (CDPHE) and the Air Quality Control Commission (AQCC) regulations. We run our drilling and completions engines using a method that's approved by state environmental rules, specifically Regulation 7 Part B. VI.E.1. Even though the use practices included in the rule are designed for ozone season, we follow these use practices all year long in our operations to help protect air quality.

- https://www.coloradosos.gov/CCR/Upload/NoticeOfRulemaking/ProposedRuleAttach2024-00086.doc

3. Our innovative production facilities reduce air emissions in several ways. First, by eliminating oil tanks, we eliminate a major source of emissions at the site, especially those that contribute to ground-level ozone and air pollution. Transporting oil off-site through a pipeline also helps reduce emissions by cutting down on the number of trucks needed for hauling. Lastly, we use compressed air to operate control devices that regulate pressure, flow, temperature, and liquid levels across more than 90% of production. Oxy has also eliminated gas driven compressor engines from permanent facility designs and adopted electrification across sites. We have extensive automation in place that ensures environmental controls are operational while facilities are active. Additionally, during ozone season, we implement extra measures such as turning off heaters in the summer to further reduce ozone forming emissions.

These efforts, and others, have made Oxy the lowest-emitting operator in the DJ Basin. We have already met and exceeded CDPHE's targets for reducing carbon dioxide equivalent (CO_2e) and nitrogen oxides (Nox) emissions. The targets help measure and reduce the environmental impact of our activities, protecting community health and advancing our long-term commitment to sustainability.

Our Commitment To You

Our Best Practices and Mitigation Measures

Monitoring Emissions
We take the protection of air quality seriously throughout every phase of development.

During drilling and completions, independent third-party experts conduct continuous air monitoring using a combination of proven and cutting-edge technologies, such as weather stations, hydrocarbon analyzers, and advanced sampling tools, to ensure the accuracy of collected data and provide meaningful insights into local environmental conditions. Strategically placed air canisters also supplement monitoring station data. These air samples are collected and analyzed according to the Environmental Protection Agency (EPA) standards, with results compared against CDPHE health guideline values.

Air monitoring data is collected continuously and tracked 24/7 by our Integrated Operations Center (IOC), which ensures timely and effective responses. Our monitoring program includes clearly defined response and investigation levels to safeguard the health, safety, and welfare of nearby communities, our employees, and the environment.

To further reduce emissions near our production facilities, our in-house team conducts regular leak detection and repair inspections. During the production phase, trained personnel use handheld infrared cameras to inspect each site. We also deploy infrared-equipped drones and perform frequent audio, visual, and olfactory inspections to identify and address potential leaks quickly and thoroughly.

Our air monitoring program is approved by CDPHE and enforced by the Energy and Carbon Management Commission (ECMC), with monthly reports submitted to both agencies. Since 2020, we've collected over 14,000 samples - all well below the CDPHE Health Guidance Values of 9 Parts Per Billion. These monthly reports are publicly accessible and can be viewed here.

Groundwater Protection

We conduct baseline water-quality sampling and construct double-walled produced water sumps and secondary containment for operations. Sensors between the walls of the water sumps and additional automation allow us to remotely monitor fluid levels and remotely shut in the wells if we detect an issue.

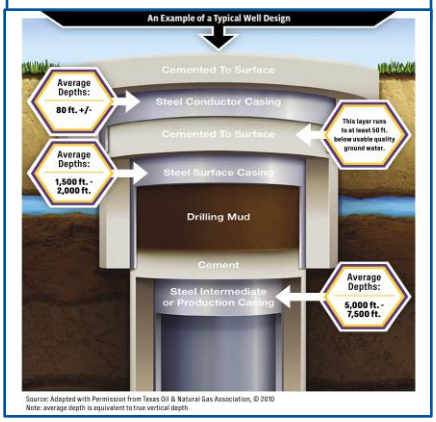
Phases of Energy Development

For more information, please visit www.OxyColoradoStakeholder.com/Oil-and-Gas-101

Pad Construction
(30-45 days per pad) 1

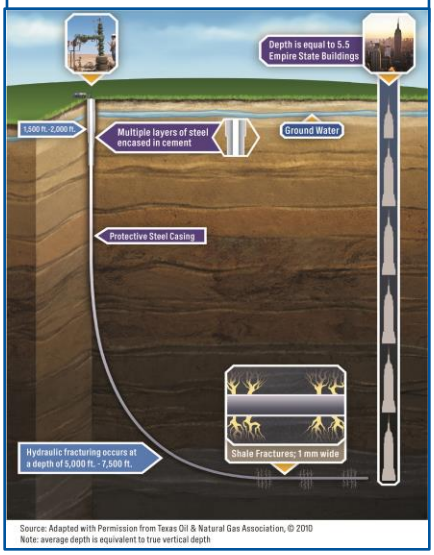
Standard construction equipment prepares the well site. A wall may be installed to reduce or minimize noise and light during development.

Surface Casing Set
(1-2 days per well) 2



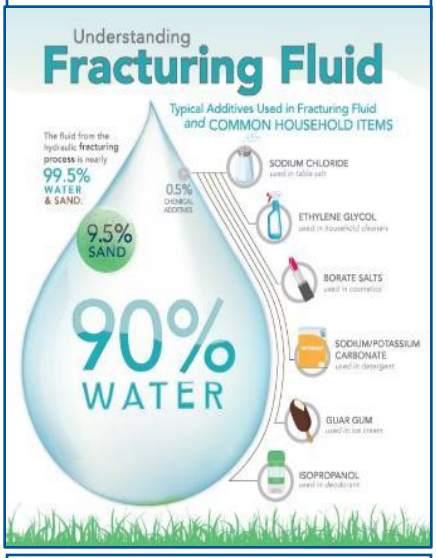
A drilling rig begins the underground construction process by installing steel pipe and cement (surface casing) to protect groundwater. Surface casing is set at least 50' below the aquifer, typically about 1,5000'+ below the surface.

Horizontal Drilling
(4-6 days per well) 3



A production rig arrives and drills to a depth of 7,000 to 8,000 feet. The horizontal portion of the wellbore can extend more than two miles. Additional layers of protective steel casing and cement are installed.

Well Completions
(6-9 days per well) 4



Hydraulic Fracturing: A safe, highly engineered technology developed in the 1940s. Fluid is pumped over a mile below the earth's surface under pressure to create hairline fractures in the rocks.

Flowback: After fracturing, the wells are opened, and oil and gas flow into the mobile production facility.

Well clean-out and Tubing: The wells are cleaned out to remove excess sand and install the production tubing.

Production Facility Construction
(30-45 days per facility) 5

Production facilities are constructed adjacent to the wells to collect and separate the oil, natural gas, and water that are produced. Facility production is 30-45 days of work, completed in stages over about four months.

Reclaim Well Site
(60 days per pad) 6

Once development phases are complete, the pad is reclaimed to the largest extent possible to match the existing landscape. Each well will produce energy vital to the health and welfare of our communities for decades to come.

Contacts

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Oxy Integrated Operations Center (IOC)
970.515.1500
Real-time monitoring of wells, water tanks, and production facilities
24 hours a day, 365 days a year

Weld County Oil and Gas Energy Department
970.400.3580 | oged@weld.gov
https://www.weld.gov/Government/Departments/Oil-and-Gas-Energy
For information about this project, please reference the BIRCH project

Energy & Carbon Management Commission (ECMC)
303.894.2100
https://ecmc.colorado.gov/

If you would like translation, please contact us at: coloradostakeholder@oxy.com or 866.248.9577

Si desea una traducción, comuníquese con nosotros a: coloradostakeholder@oxy.com o al 866.248.9577

Nếu bạn muốn dịch, vui lòng liên hệ với chúng tôi theo địa chỉ: coloradostakeholder@oxy.com hoặc số 866.248.9577

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번역이 필요하시면 coloradostakeholder@oxy.com 또는 866.248.9577로 문의해 주세요.