



March 2024,

Dear Neighbor,

We are writing to notify you that Kerr McGee Oil & Gas Onshore, LP, an Oxy USA Inc. subsidiary, is working through the permitting process to obtain approval to develop an oil and natural gas project in your community. In our commitment to being a good neighbor, we provide frequent and transparent information, seek community feedback, safeguard the environment, and protect the health and safety of employees and communities.

Description of the project

The proposed project, as described in the following pages in more detail, consists of 2 geothermal wells. The timeline for development is based on obtaining the required permits and drilling rig availability. At this time, we estimate that drilling will start in February of 2025. We commit to keeping you updated throughout the permitting process and providing a detailed timeline before beginning construction. You can find project updates at oxycoloradostakeholder.com/project-updates.

Standard practices and mitigation strategies

Our standard practices align with the guidelines of the Energy & Carbon Management Commission (ECMC) and the Colorado Department of Public Health and Environment (CDPHE). In addition, we carefully planned the development and mitigation techniques for this location to ensure the temporary impacts are minimized as much as possible.

Our team members will continue to work diligently to plan construction and operations with you in mind. We welcome your feedback and can be contacted at any time for questions and comments by email, phone, or mail. In addition, we will consider all reasonable mitigation measures proposed to minimize adverse impacts of the proposed oil and gas location.

Next steps

This project must undergo a comprehensive permitting process at both the local and state level. We will keep our website updated, and you will be notified by mail at many steps throughout the process. Please reach out to us or Weld County to discuss this project or to set up a meeting. We look forward to working with you.

Oxy Stakeholder Relations

1099 18th Street, Suite 700

Denver, CO 80202

866.248.9577

ColoradoStakeholder@oxy.com

www.OxyColoradoStakeholder.com

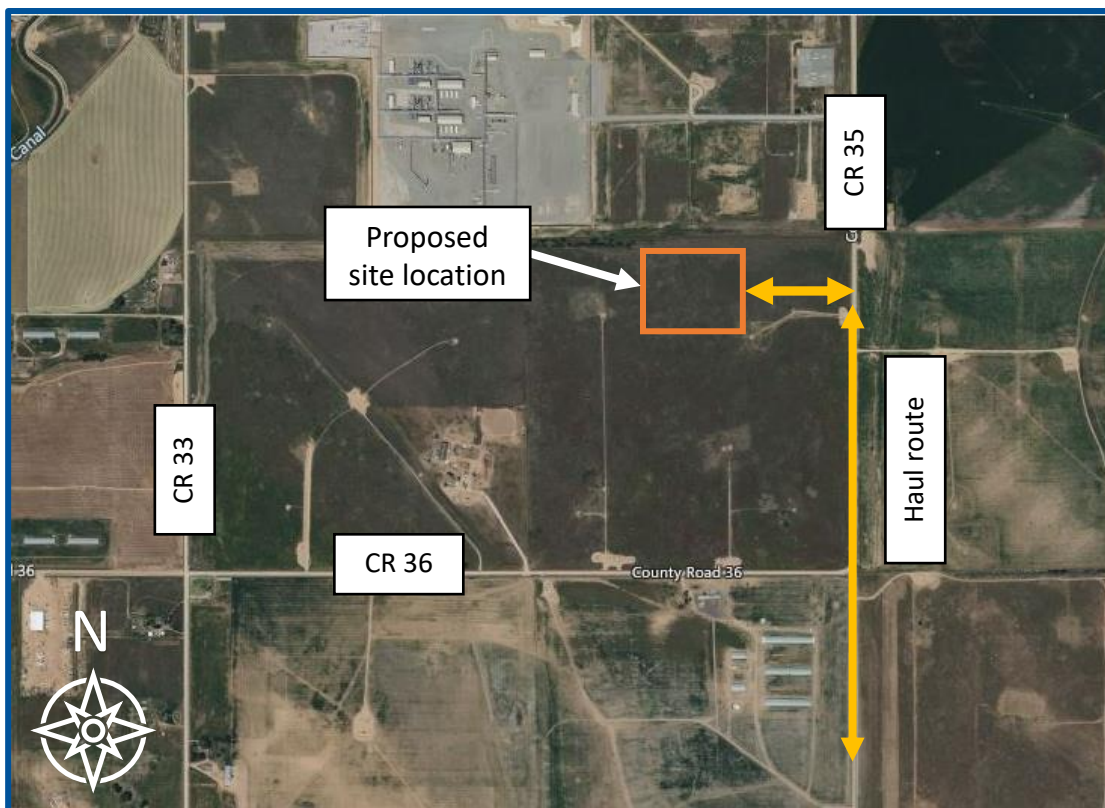


Geothermal Pilot Project

Oxy is working through the permitting process on a project in your community. We are using our industry-leading expertise in drilling and carbon management to work towards Net Zero emissions goals. This project is partially funded by the Department of Energy and focuses on the demonstration of drilling technologies in a geothermal application. Geothermal energy is a form of renewable energy derived from the heat stored beneath the earth's surface. This heat can be harnessed for various purposes, including electricity and heating. The two-well project requires permits from both the Colorado Energy and Carbon Management Commission (ECMC) and Weld County. We are committed to being a good neighbor by providing frequent and transparent information and seeking your feedback.

Activity for the proposed work, which will include the use of a drilling rig, is scheduled to begin in 2024 and be completed in 2025. Below is an overview of the upcoming estimated timeline and map of the proposed location and haul route.

Work Activity	Estimated Start	Estimated End
Well Pad Construction	Feb 2025	April 2025
Drilling	April 2025	August 2025
Evaluation and Data Collection	Fall 2025	



Colorado Response Line



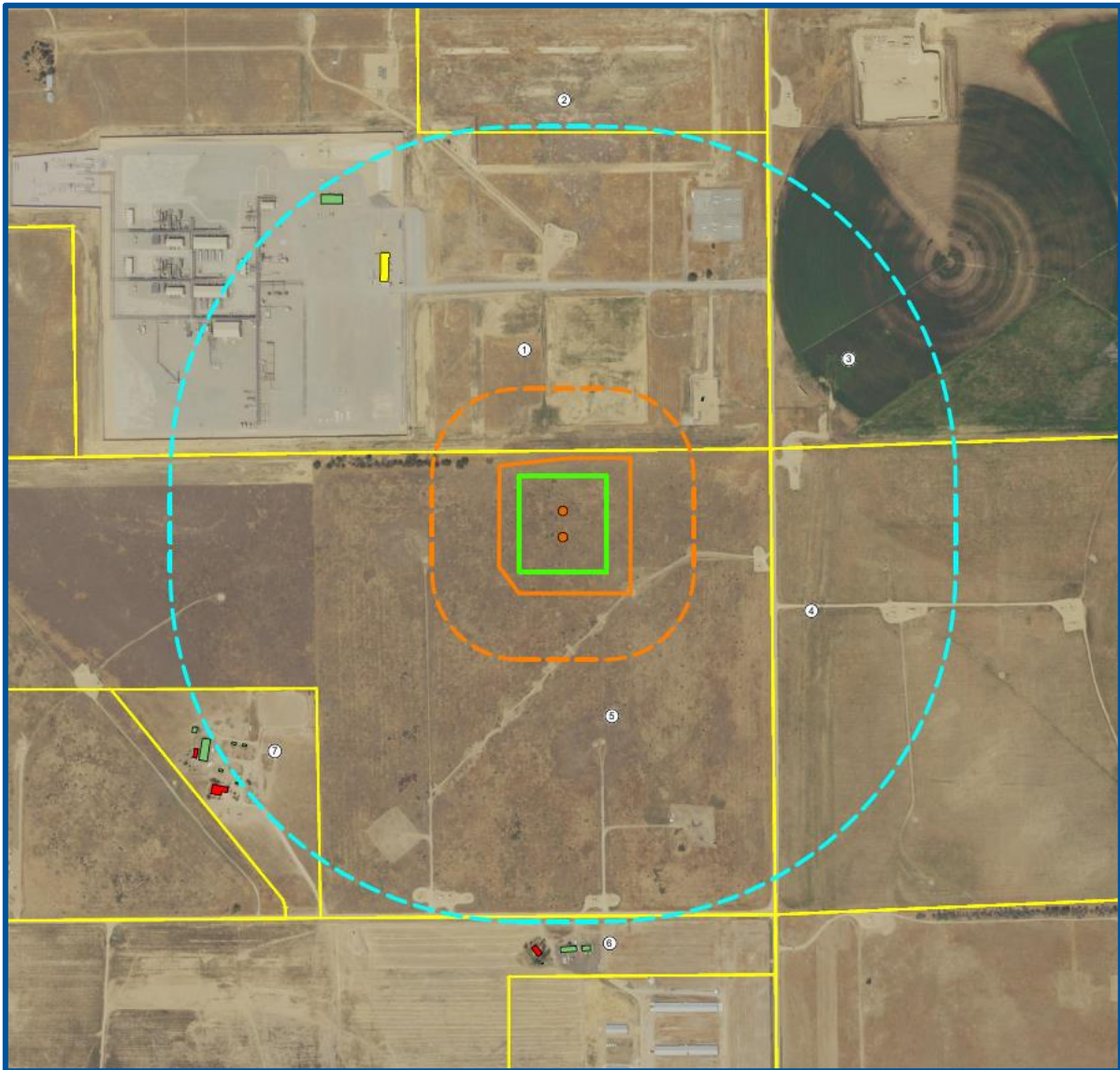
1.866.248.9577

ColoradoStakeholder@oxy.com

New Energy Development



Project Location



Pad Name	Parcel #	Location	Disturbed Acreage (During Development)
GLADE GEOTHERMAL PAD	121102000017	NE 1/4 SE 1/4 SEC. 2, T3N, R66W, 6TH P.M. WELD COUNTY, COLORADO	13 acres

New Energy Development



Notification Zone

Number	Owner	Owner Address	Property Address	Parcel Number
1	KERR MCGEE GATHERING LLC	1099 18TH ST STE 1800 DENVER, CO 802021918	17693 COUNTY ROAD 35	121102100004
2	KERR MCGEE GATHERING LLC	1099 18TH ST STE 1800 DENVER, CO 802021918	17991 COUNTY ROAD 35	121102100003
3	LUDWIG FAMILY FARMS LLC	18010 COUNTY ROAD 38 PLATTEVILLE, CO 806518410	N/A	121101100001
4	ROCKY MOUNTAIN FARMS LLC & C/O STEVEN G LUDWIG	17978 COUNTY ROAD 39 PLATTEVILLE, CO 806518411	N/A	121101300002
5	BARCLAY FARMS LLC	13017 COUNTY ROAD 30 PLATTEVILLE, CO 806518111	N/A	121102000017
6	NATIONAL WESTERN HOLDINGS LLC	5608 WINDEMERE RD LOVELAND, CO 805377098	16600 COUNTY ROAD 36	121111200002
7	SCHMIDT NICOLE L & SCHMIDT BRANDON C	16505 COUNTY ROAD 36 PLATTEVILLE, CO 806518327	16505 COUNTY ROAD 36	121102000015



Our Commitment To You

We strive to make our activities compatible with the surrounding community and use various mitigation techniques to reduce the temporary impacts associated with development. Our team designs each location after careful consideration of the area's specific attributes. For each well pad, we deploy the following strategies to mitigate possible impacts including:

Our Best Practices and Mitigation Measures

Noise



We use upgraded drilling rigs with noise reducing features and technology. These features reduce the noise from our operations.

Light



We use light-emitting diode (LED) lights strategically oriented away from homes, making our operations less visible to our neighbors.

Odor



To counteract any potential odor during our drilling operations, we either use low-aromatic, synthetic drilling fluid or proactively add an odor neutralizer to the drilling fluid system.

Dust



We work to mitigate dust by applying dust suppression to the roads as needed. Various techniques to be used include installing tracking pads and sediment traps, hydro mulching and/or hydroseeding topsoil piles, seeding disturbed soils, and placing and compacting a gravel layer on the working pad surfaces and access roads.



Phases of Oxy's Geothermal Pilot Project

For more information, please visit www.OxyColoradoStakeholder.com

Pad Construction (~30-45 days)

1

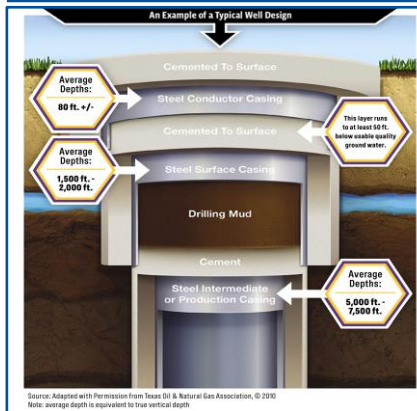
Standard construction equipment prepares the well site. A wall may be installed to reduce or minimize noise and light during development.



Surface Casing Set (~1-2 days per well)

2

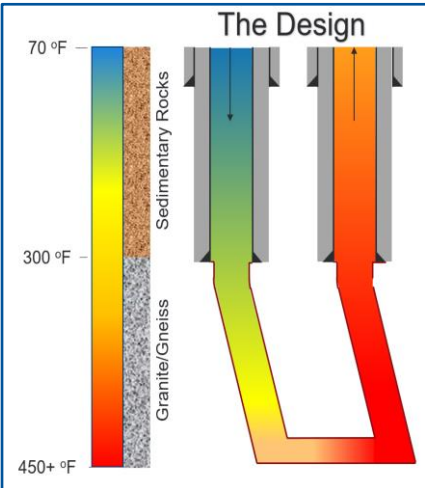
Equipment begins the underground construction process by installing steel pipe and cement (surface casing) to protect groundwater. Surface casing is set at least 50' below the aquifer, typically about 1,500' below the surface.



Deep Geothermal Well Drilling (~60 days per well)

3

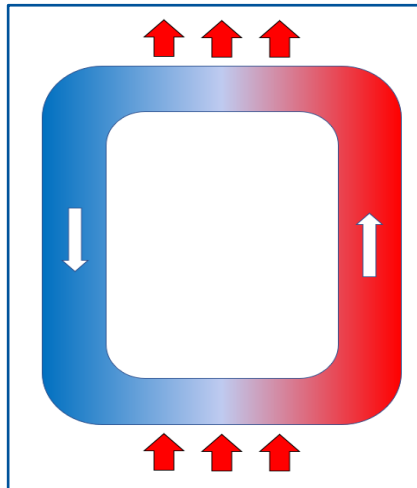
A drilling rig arrives and begins to drill wells with a target depth of 20,000 feet where temperatures are expected to exceed 450 degrees Fahrenheit. If target depths are reached, the two wells will be connected at the base to create a loop.



Well Evaluation (6 - 12 months)

4

If flow is established and the hot water makes it to the surface, we will begin collecting data on the wells and evaluating the thermal energy being produced. This may include the use of temporary electric generating equipment



Reclaim Well Site (60 days per pad)

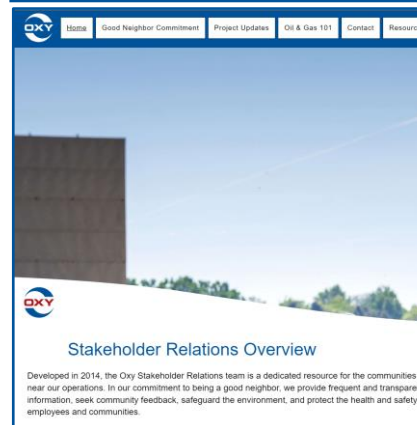
5

Once development phases are complete, the pad is reclaimed to the largest extent possible to match the existing landscape.



Project Updates

This is summary of Geothermal Pilot Project Phases. For more information on timing, please visit our website www.OxyColoradoStakeholder.com/project-updates.





GLADE GEOTHERMAL PAD CONTACTS

OXY Occidental
Colorado Response Line
1.866.248.9577
ColoradoStakeholder@oxy.com

Stephanie Madrid
Stakeholder Relations Analyst
1099 18th Street, 7th Floor, Denver, CO 80202
Office 720.929.6888
Coloradostakeholder@oxy.com
www.OxyColoradoStakeholder.com



Oxy Integrated Operations Center (IOC)
970.515.1500
Real-time monitoring of wells, water tanks,
and production facilities
24 hours a day, 365 days a year



Weld County Oil and Gas Energy Department
970.400.3580 | oged@weldgov.com
www.weldgov.com/Government/Departments/Oil-and-Gas-Energy



COLORADO
**Energy & Carbon
Management Commission**
Department of Natural Resources

**Energy & Carbon Management
Commission (ECMC)**
303.894.2100
ecmc.state.co.us