



September 2025

Dear Neighbor,

We are writing to notify you that Kerr McGee Oil & Gas Onshore, LP, a subsidiary of Oxy USA Inc., will soon begin the next phases of developing oil and natural gas wells within 2,000 feet of your home or property. In our commitment to being a good neighbor, we provide frequent and transparent information, seek community feedback, safeguard the environment, and protect the health and safety of employees and communities.

Work Activity, Location, and Schedule

Enclosed, you will find information about the phases of energy development and our well locations. Please visit our website for more information on oil and natural gas development.

Below is a summary of the planned work and the estimated schedule.

Phase	Work Activity	Estimated Start	Estimated End
1-3	Construction, Casing, and Drilling	Completed	
4	Well Completions	Early October 2025	Early January 2026
5	Facility Construction	Mid-August 2025	Early December 2025
6	Interim Reclamation	Early February 2026	Early April 2026
Interim Reclamation is an estimated 60-day non-continuous period of operation.			

For up-to-date information on timing, please visit
www.OxyColoradoStakeholder.com/project-updates.

Standard Practices and Mitigation Strategies

Our standard practices align with the guidelines of Weld County, the Energy & Carbon Management Commission (ECMC), and the Colorado Department of Public Health and Environment (CDPHE). We carefully planned this location's development and mitigation techniques to minimize any temporary impacts from our operations. Currently, mitigations during development include a robust traffic management plan and continuous sound and air monitoring.

Please feel free to call our Response Line at 1.866.248.9577 for additional questions, comments, or feedback.

Sincerely,

Oxy Stakeholder Relations

1099 18th Street, Suite 700 Denver, CO 80202

866.248.9577

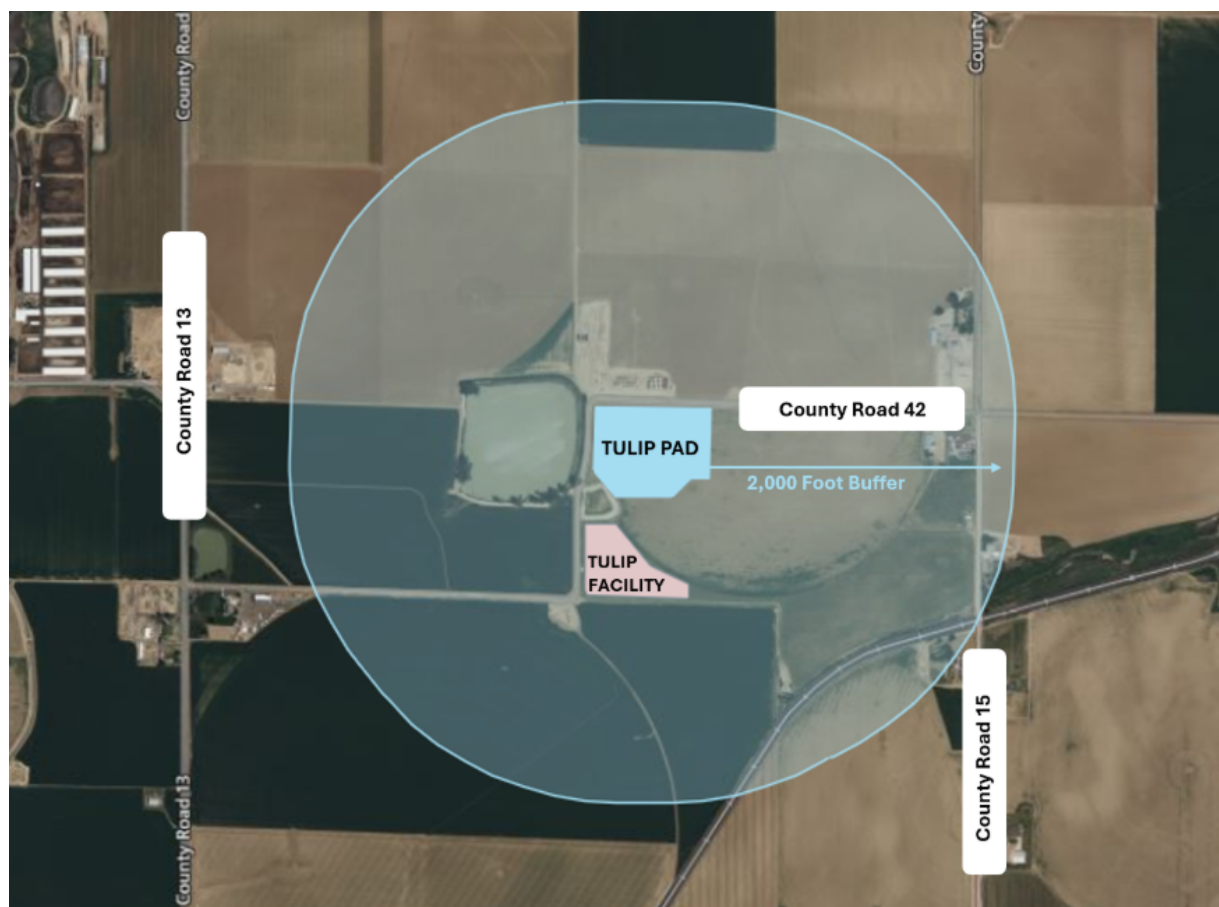
ColoradoStakeholder@oxy.com

www.OxyColoradoStakeholder.com

AREA OF OPERATION



TULIP PAD



Location:	County Road 42 & County Road 15 Weld County, CO
Parcel #:	105930101005
Cross Streets:	County Road 42 & County Road 15
Legal:	SECTION 30, TOWNSHIP 4 NORTH, RANGE 67 WEST, 6TH P.M., WELD COUNTY, COLORADO
Pad Description:	TULIP, 22 wells
Weld County Permit #:	1041WOGLA24-0018 (Well Pad) 1041 WOGLA24-0019 (Facility Pad)
ECMC Permit ID:	403714908
Weld County Oil and Gas Energy Department:	Stephanie Miller 1402 N. 17th Avenue, Greeley, CO smiller2@weld.gov 970.400.3581
Energy & Carbon Management Commission (ECMC):	https://ecmc.colorado.gov/ 303.894.2100

For more information on oil and natural gas development or project updates, please visit www.OxyColoradoStakeholder.com

Phases of Energy Development

For more information, please visit www.OxyColoradoStakeholder.com/oil-and-gas-101



Pad Construction (30-45 days per pad)

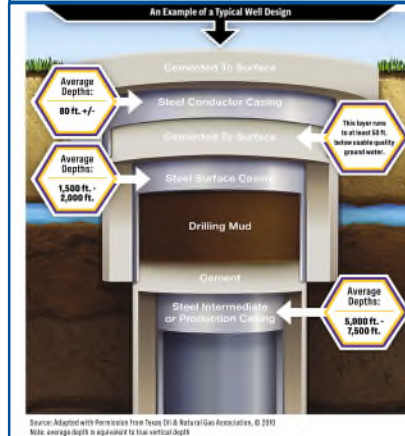
1



Standard construction equipment prepares the well site. A wall may be installed to reduce or minimize noise and light during development.

Surface Casing Set (1-2 days per well)

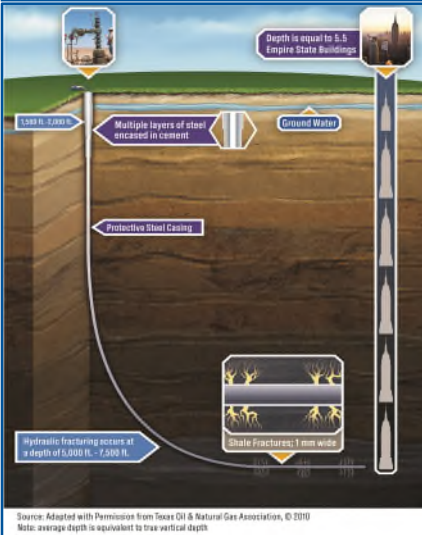
2



A drilling rig begins the underground construction process by installing steel pipe and cement (surface casing) to protect groundwater. Surface casing is set at least 50' below the aquifer, typically about 1,500+' below the surface.

Horizontal Drilling (4-6 days per well)

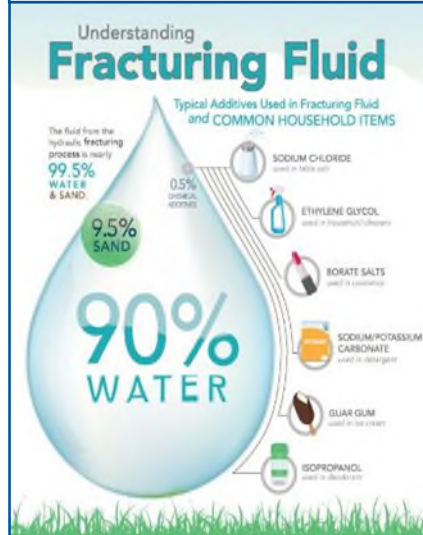
3



A production rig arrives and drills to a depth of 7,000 to 8,000 feet. The horizontal portion of the wellbore can extend more than two miles. Additional layers of protective steel casing and cement are installed.

Well Completions (6-9 days per well)

4



Hydraulic Fracturing: A safe, highly engineered technology developed in the 1940s. Fluid is pumped over a mile below the earth's surface under pressure to create hairline fractures in the rocks.

Flowback: After fracturing, the wells are opened, and oil and gas flow into the mobile production facility.

Well clean-out and Tubing: The wells are cleaned out to remove excess sand and install the production tubing.

Production Facility Construction (30-45 days per facility)

5



Production facilities are constructed adjacent to the wells to collect and separate the oil, natural gas, and water that are produced. Facility production is 30-45 days of work, completed in stages over about four months.

Reclaim Well Site (60 days per pad)

6



Once development phases are complete, the pad is reclaimed to the largest extent possible to match the existing landscape. Each well will produce energy vital to the health and welfare of our communities for decades to come.